



RETIREMENT

- some future research themes





(1)

THE MANAGEMENT OF WORKFORCE AGEING:

How can we move from
'good, innovative
practices' to embedded
measures which become
part of organisational
cultures and embrace
intergenerational
working?



For example:
Intergenerational
working – how can
we move beyond
the stereotypes?





(2)

RETIREMENT AND
MOBILITY and sub-groups
of retirees:

(a) minority ethnic,
migrants, immigrants

(b) British retirees living
abroad



Northern European retirees are taking up residence in South European countries' including 1m Britons
Just a few years ago this choice was open to many.
How has the recession affected decision making related to mobility as well as outcomes?



Where does the financial crisis leave UK retirees and those planning for retirement?

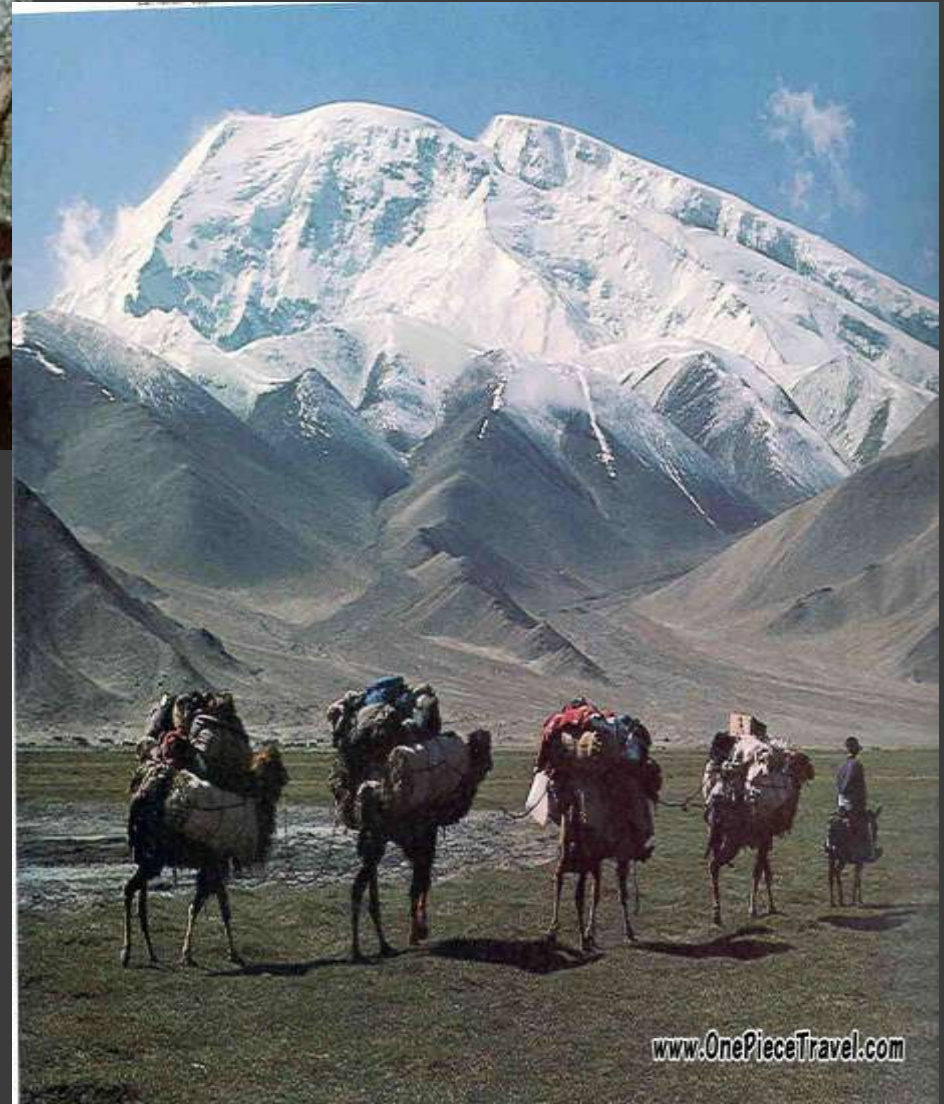


What are the aspirations and decision-making processes related to migration patterns among immigrants living and working in the UK once retirement age is reached?



What are the push and pull factors related to retirement and mobility? Does the notion of retirement differ across different ethnic groups?





Perceptions and connections
to the 'homeland'?
How does this impact
decisions to return?

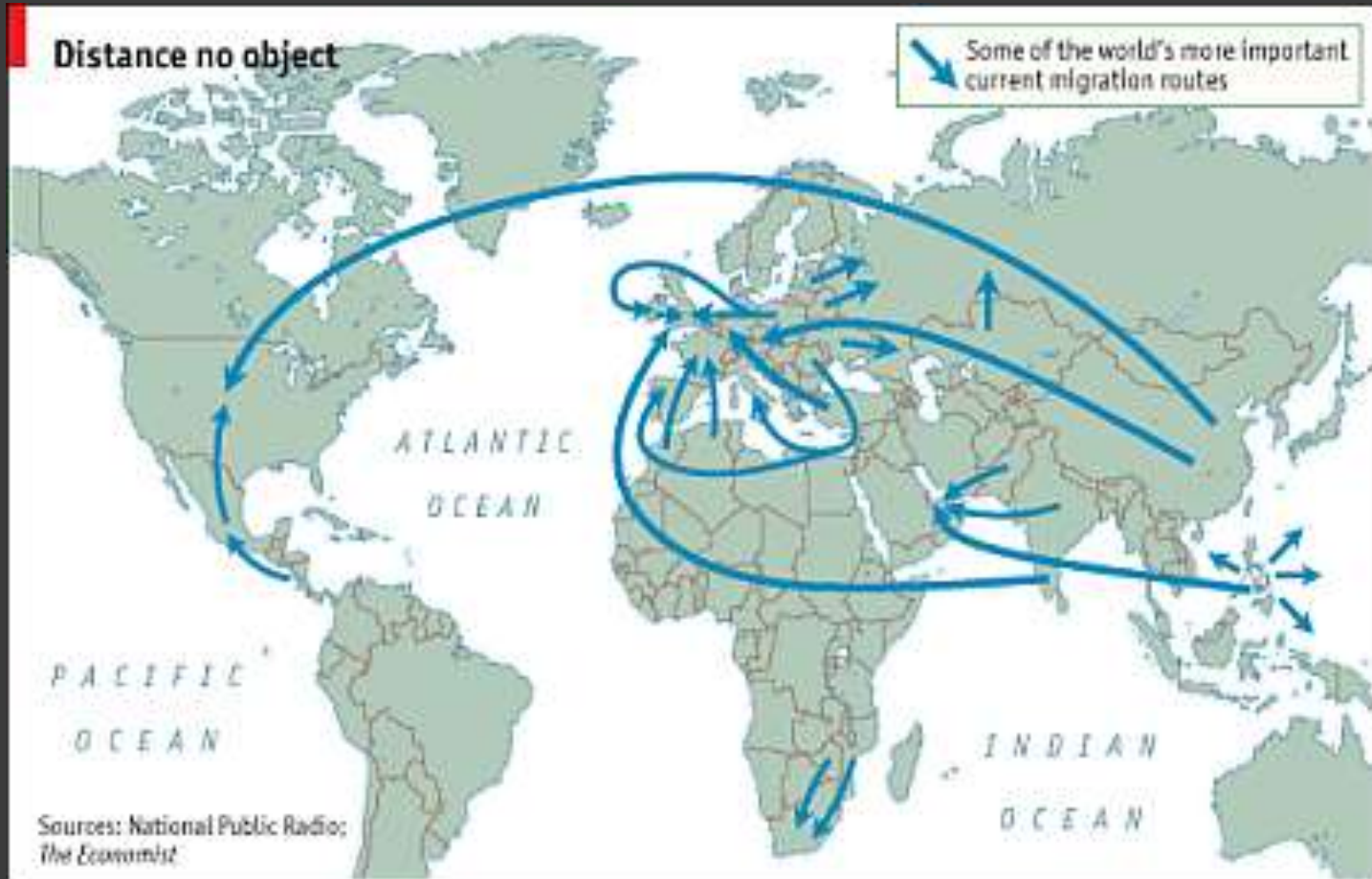
Belonging –
identities related
to self, family,
space, religion and
culture – what
matters and
influences
decisions?



Richard Barrow



Throughout lifetime, what determines the decisions to return and/or to 'invest' and what forms does this take?



Are there any patterns related to return migration and how are these affected by demographics, including retirement?

<http://www.euronews.com/business-newswires/1426294-pensions-face-90-billion-hit->

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<http://www.guardian.co.uk/world/2011/dec/04/economic-crisis-the-pain-in-spain>

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Search: minority ethnic migration pictures

http://www.google.co.uk/imgres?start=146&hl=en&client=firefox-a&sa=X&rls=org.mozilla:en-GB:official&biw=1280&bih=613&tbm=isch&prmd=imvns&tbnid=GThZ66lfg5FrHM:&imgrefurl=http://www.thaiphotoblogs.com/2011/12/an-akha-woman/&docid=HfQ_HKR8AAmHnM&imgurl=http://www.thaiphotoblogs.com/wp-content/uploads/2011/12/IMG_7059.jpg&w=550&h=367&ei=3ZONT4ujKsi90QX3-KHXDA&zoom=1&iact=hc&vpx=121&vpy=308&dur=94&hovh=183&hovw=275&tx=143&ty=71&sig=101914586392682676021&page=7&tbnh=135&tbnw=196&ndsp=24&ved=1t:429,r:0,s:146,i:168

<http://www.scclive.org/pages/detail/839/Intergenerational-Garden>

Search: intergenerational working pictures

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